

Reflects 3.02% increase  
Over 2015-2016  
(effective 7/1/15)

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT  
Human Resources Department**

**2016-2017 CLASSIFIED CONFIDENTIAL EMPLOYEES SALARY  
SCHEDULE (Effective July 1, 2016)**

<b>Salary Schedule Level</b>	<b>Position</b>
230	Benefits Technician (Confidential)
240	Human Resources Technician, Confidential
250	Executive Assistant, Office of the Personnel Commission (Confidential)
260	Administrative, Assistant, Chancellor's Office (Confidential) Human Resources Technician II (Confidential)
275	Executive Assistant to the President/Confidential Executive Assistant/Confidential Executive Assistant to the Vice Chancellor, Human Resources /Confidential
295	Executive Assistant to the Chancellor/Confidential
300	Benefits Analyst (Confidential)

**Note: Salary schedule reflects monthly salary amounts. Confidential differential of 5% included in monthly salaries. After more than nine (9) years of service, monthly salary includes longevity increment.**

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b><u>Salary Schedule Level 230</u></b>							
Years 0-9	3820.00	4029.00	4257.00	4492.00	4740.00	4998.00	5278.00
Years>9	3870.66	4079.66	4307.66	4542.66	4790.66	5048.66	5328.66
Years>14	3920.89	4129.89	4357.89	4592.89	4840.89	5098.89	5378.89
Years>19	3971.55	4180.55	4408.55	4643.55	4891.55	5149.55	5429.55
Years>24	4022.21	4231.21	4459.21	4694.21	4942.21	5200.21	5480.21
Years>29	4072.44	4281.44	4509.44	4744.44	4992.44	5250.44	5530.44
<b><u>Salary Schedule Level 240</u></b>							
Years 0-9	4029.00	4257.00	4492.00	4740.00	4998.00	5278.00	5568.00
Years>9	4079.66	4307.66	4542.66	4790.66	5048.66	5328.66	5618.66
Years>14	4129.89	4357.89	4592.89	4840.89	5098.89	5378.89	5668.89
Years>19	4180.55	4408.55	4643.55	4891.55	5149.55	5429.55	5719.55
Years>24	4231.21	4459.21	4694.21	4942.21	5200.21	5480.21	5770.21
Years>29	4281.44	4509.44	4744.44	4992.44	5250.44	5530.44	5820.44
<b><u>Salary Schedule Level 250</u></b>							
Years 0-9	4257.00	4492.00	4740.00	4998.00	5278.00	5568.00	5876.00
Years>9	4307.66	4542.66	4790.66	5048.66	5328.66	5618.66	5926.66
Years>14	4357.89	4592.89	4840.89	5098.89	5378.89	5668.89	5976.89
Years>19	4408.55	4643.55	4891.55	5149.55	5429.55	5719.55	6027.55
Years>24	4459.21	4694.21	4942.21	5200.21	5480.21	5770.21	6078.21
Years>29	4509.44	4744.44	4992.44	5250.44	5530.44	5820.44	6128.44
<b><u>Salary Schedule Level 260</u></b>							
Years 0-9	4492.00	4740.00	4998.00	5278.00	5568.00	5876.00	6199.00
Years>9	4542.66	4790.66	5048.66	5328.66	5618.66	5926.66	6249.66
Years>14	4592.89	4840.89	5098.89	5378.89	5668.89	5976.89	6299.89
Years>19	4643.55	4891.55	5149.55	5429.55	5719.55	6027.55	6350.55
Years>24	4694.21	4942.21	5200.21	5480.21	5770.21	6078.21	6401.21
Years>29	4744.44	4992.44	5250.44	5530.44	5820.44	6128.44	6451.44
<b><u>Salary Schedule Level 275</u></b>							
Years 0-9	4868.00	5138.00	5422.00	5719.00	6035.00	6365.00	6718.00
Years>9	4918.66	5188.66	5472.66	5769.66	6085.66	6415.66	6768.66
Years>14	4968.89	5238.89	5522.89	5819.89	6135.89	6465.89	6818.89
Years>19	5019.55	5289.55	5573.55	5870.55	6186.55	6516.55	6869.55
Years>24	5070.21	5340.21	5624.21	5921.21	6237.21	6567.21	6920.21
Years>29	5120.44	5390.44	5674.44	5971.44	6287.44	6617.44	6970.44
<b><u>Salary Schedule Level 295</u></b>							
Years 0-9	5422.00	5719.00	6035.00	6365.00	6718.00	7088.00	7477.00
Years>9	5472.66	5769.66	6085.66	6415.66	6768.66	7138.66	7527.66
Years>14	5522.89	5819.89	6135.89	6465.89	6818.89	7188.89	7577.89
Years>19	5573.55	5870.55	6186.55	6516.55	6869.55	7239.55	7628.55
Years>24	5624.21	5921.21	6237.21	6567.21	6920.21	7290.21	7679.21
Years>29	5674.44	5971.44	6287.44	6617.44	6970.44	7340.44	7729.44
<b><u>Salary Schedule Level 300</u></b>							
Years 0-9	5568.00	5876.00	6199.00	6536.00	6892.00	7271.00	7677.00
Years>9	5618.66	5926.66	6249.66	6586.66	6942.66	7321.66	7727.66
Years>14	5668.89	5976.89	6299.89	6636.89	6992.89	7371.89	7777.89
Years>19	5719.55	6027.55	6350.55	6687.55	7043.55	7422.55	7828.55
Years>24	5770.21	6078.21	6401.21	6738.21	7094.21	7473.21	7879.21
Years>29	5820.44	6128.44	6451.44	6788.44	7144.44	7523.44	7929.44