

Reflects 3.02% increase
 Over 2015-2016
 (effective 7/1/15)

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
 Human Resources Department**

**2016-2017 MANAGEMENT SALARY SCHEDULE
 (Effective July 1, 2016)**

| Salary Schedule Level | Position |
|------------------------------|---|
| 90 | Economic & Workforce Development Project Manager |
| 105 | Assistant Dean Grant Director – Basic Skills & Student Outcomes Transformation Program (BSSOTP) Grant Director – California Career Pathways Trust Grant Grant Director – Career and Technical Education Grant Director – Science, Technology, Engineering, Mathematics (STEM) Grant Director – Title V Grant |
| 120 | Assistant Director of Facilities, Maintenance, and Operations |
| 125 | Administrative Officer to the Chancellor and Board of Trustees |
| 140 | College Business Manager Director of College Information Technology Services Director of Facilities, Maintenance, and Operations Director of Institutional Advancement, Community Relations, and Marketing |
| 150 | Director of General Services Budget Director |
| 165 | Chief of Police Dean Director of Economic Workforce Development, Grants, and Contracts Director of Employment Services/Personnel Commission Director of Human Resources Operations Director of Software Applications and Development |
| 170 | Director of Fiscal Services |
| 180 | Vice President of Academic Affairs Vice President of Academic Affairs and Student Learning Vice President, Business Services Vice President of Student Development Vice President of Student Support |
| 195 | Associate Vice Chancellor, Information Technology |

Note: Salary schedule reflects monthly salary amounts. After more than fifteen (15) years of service, monthly salary includes longevity increment.

Doctorate: Add \$5,102.48 (3.45% of level 165, step 7)

Service Increments:
*Based on % indicated
 of Level 165, Step 7*

| |
|-------------------------------------|
| After 15 years – 1.21% = \$1,789.57 |
| After 20 years – 1.90% = \$2,810.06 |
| After 25 years – 2.59% = \$3,830.56 |
| After 30 years – 3.28% = \$4,851.05 |

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|----------|----------|----------|----------|----------|----------|----------|
| <u>Salary Schedule Level 90</u> | | | | | | | |
| Years 0-15 | 6377.50 | 6695.83 | 7030.67 | 7382.33 | 7751.42 | 8138.92 | 8545.92 |
| Years>15 | 6526.63 | 6844.96 | 7179.80 | 7531.46 | 7900.55 | 8288.05 | 8695.05 |
| Years>20 | 6611.67 | 6930.00 | 7264.84 | 7616.50 | 7985.59 | 8373.09 | 8780.09 |
| Years>25 | 6696.71 | 7015.04 | 7349.88 | 7701.54 | 8070.63 | 8458.13 | 8865.13 |
| Years>30 | 6781.75 | 7100.08 | 7434.92 | 7786.58 | 8155.67 | 8543.17 | 8950.17 |
| <u>Salary Schedule Level 105</u> | | | | | | | |
| Years 0-15 | 6863.25 | 7206.17 | 7566.67 | 7944.83 | 8342.25 | 8759.17 | 9197.00 |
| Years>15 | 7012.38 | 7355.30 | 7715.80 | 8093.96 | 8491.38 | 8908.30 | 9346.13 |
| Years>20 | 7097.42 | 7440.34 | 7800.84 | 8179.00 | 8576.42 | 8993.34 | 9431.17 |
| Years>25 | 7182.46 | 7525.38 | 7885.88 | 8264.04 | 8661.46 | 9078.38 | 9516.21 |
| Years>30 | 7267.50 | 7610.42 | 7970.92 | 8349.08 | 8746.50 | 9163.42 | 9601.25 |
| <u>Salary Schedule Level 120</u> | | | | | | | |
| Years 0-15 | 7382.33 | 7751.42 | 8138.92 | 8545.92 | 8973.17 | 9421.67 | 9892.75 |
| Years>15 | 7531.46 | 7900.55 | 8288.05 | 8695.05 | 9122.30 | 9570.80 | 10041.88 |
| Years>20 | 7616.50 | 7985.59 | 8373.09 | 8780.09 | 9207.34 | 9655.84 | 10126.92 |
| Years>25 | 7701.54 | 8070.63 | 8458.13 | 8865.13 | 9292.38 | 9740.88 | 10211.96 |
| Years>30 | 7786.58 | 8155.67 | 8543.17 | 8950.17 | 9377.42 | 9825.92 | 10297.00 |
| <u>Salary Schedule Level 125</u> | | | | | | | |
| Years 0-15 | 7566.67 | 7944.83 | 8342.25 | 8759.17 | 9197.00 | 9657.08 | 10139.83 |
| Years>15 | 7715.80 | 8093.96 | 8491.38 | 8908.30 | 9346.13 | 9806.21 | 10288.96 |
| Years>20 | 7800.84 | 8179.00 | 8576.42 | 8993.34 | 9431.17 | 9891.25 | 10374.00 |
| Years>25 | 7885.88 | 8264.04 | 8661.46 | 9078.38 | 9516.21 | 9976.29 | 10459.04 |
| Years>30 | 7970.92 | 8349.08 | 8746.50 | 9163.42 | 9601.25 | 10061.33 | 10544.08 |
| <u>Salary Schedule Level 130</u> | | | | | | | |
| Years 0-15 | 7751.42 | 8138.92 | 8545.92 | 8973.17 | 9421.67 | 9892.75 | 10387.42 |
| Years>15 | 7900.55 | 8288.05 | 8695.05 | 9122.30 | 9570.80 | 10041.88 | 10536.55 |
| Years>20 | 7985.59 | 8373.09 | 8780.09 | 9207.34 | 9655.84 | 10126.92 | 10621.59 |
| Years>25 | 8070.63 | 8458.13 | 8865.13 | 9292.38 | 9740.88 | 10211.96 | 10706.63 |
| Years>30 | 8155.67 | 8543.17 | 8950.17 | 9377.42 | 9825.92 | 10297.00 | 10791.67 |
| <u>Salary Schedule Level 135</u> | | | | | | | |
| Years 0-15 | 7944.83 | 8342.25 | 8759.17 | 9197.00 | 9657.08 | 10139.83 | 10646.83 |
| Years>15 | 8093.96 | 8491.38 | 8908.30 | 9346.13 | 9806.21 | 10288.96 | 10795.96 |
| Years>20 | 8179.00 | 8576.42 | 8993.34 | 9431.17 | 9891.25 | 10374.00 | 10881.00 |
| Years>25 | 8264.04 | 8661.46 | 9078.38 | 9516.21 | 9976.29 | 10459.04 | 10966.04 |
| Years>30 | 8349.08 | 8746.50 | 9163.42 | 9601.25 | 10061.33 | 10544.08 | 11051.08 |
| <u>Salary Schedule Level 140</u> | | | | | | | |
| Years 0-15 | 8138.92 | 8545.92 | 8973.17 | 9421.67 | 9892.75 | 10387.42 | 10906.58 |
| Years>15 | 8288.05 | 8695.05 | 9122.30 | 9570.80 | 10041.88 | 10536.55 | 11055.71 |
| Years>20 | 8373.09 | 8780.09 | 9207.34 | 9655.84 | 10126.92 | 10621.59 | 11140.75 |
| Years>25 | 8458.13 | 8865.13 | 9292.38 | 9740.88 | 10211.96 | 10706.63 | 11225.79 |
| Years>30 | 8543.17 | 8950.17 | 9377.42 | 9825.92 | 10297.00 | 10791.67 | 11310.83 |
| <u>Salary Schedule Level 150</u> | | | | | | | |
| Years 0-15 | 8545.92 | 8973.17 | 9421.67 | 9892.75 | 10387.42 | 10906.58 | 11452.00 |
| Years>15 | 8695.05 | 9122.30 | 9570.80 | 10041.88 | 10536.55 | 11055.71 | 11601.13 |
| Years>20 | 8780.09 | 9207.34 | 9655.84 | 10126.92 | 10621.59 | 11140.75 | 11686.17 |
| Years>25 | 8865.13 | 9292.38 | 9740.88 | 10211.96 | 10706.63 | 11225.79 | 11771.21 |
| Years>30 | 8950.17 | 9377.42 | 9825.92 | 10297.00 | 10791.67 | 11310.83 | 11856.25 |

Salary Schedule Level 165

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|------------|---------|----------|----------|----------|----------|----------|----------|
| Years 0-15 | 9197.00 | 9657.08 | 10139.83 | 10646.83 | 11179.00 | 11738.00 | 12324.83 |
| Years>15 | 9346.13 | 9806.21 | 10288.96 | 10795.96 | 11328.13 | 11887.13 | 12473.96 |
| Years>20 | 9431.17 | 9891.25 | 10374.00 | 10881.00 | 11413.17 | 11972.17 | 12559.00 |
| Years>25 | 9516.21 | 9976.29 | 10459.04 | 10966.04 | 11498.21 | 12057.21 | 12644.04 |
| Years>30 | 9601.25 | 10061.33 | 10544.08 | 11051.08 | 11583.25 | 12142.25 | 12729.08 |

Salary Schedule Level 170

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|------------|---------|----------|----------|----------|----------|----------|----------|
| Years 0-15 | 9421.67 | 9892.75 | 10387.42 | 10906.58 | 11452.00 | 12024.67 | 12625.83 |
| Years>15 | 9570.80 | 10041.88 | 10536.55 | 11055.71 | 11601.13 | 12173.80 | 12774.96 |
| Years>20 | 9655.84 | 10126.92 | 10621.59 | 11140.75 | 11686.17 | 12258.84 | 12860.00 |
| Years>25 | 9740.88 | 10211.96 | 10706.63 | 11225.79 | 11771.21 | 12343.88 | 12945.04 |
| Years>30 | 9825.92 | 10297.00 | 10791.67 | 11310.83 | 11856.25 | 12428.92 | 13030.08 |

Salary Schedule Level 180

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|------------|----------|----------|----------|----------|----------|----------|----------|
| Years 0-15 | 9892.75 | 10387.42 | 10906.58 | 11452.00 | 12024.67 | 12625.83 | 13257.08 |
| Years>15 | 10041.88 | 10536.55 | 11055.71 | 11601.13 | 12173.80 | 12774.96 | 13406.21 |
| Years>20 | 10126.92 | 10621.59 | 11140.75 | 11686.17 | 12258.84 | 12860.00 | 13491.25 |
| Years>25 | 10211.96 | 10706.63 | 11225.79 | 11771.21 | 12343.88 | 12945.04 | 13576.29 |
| Years>30 | 10297.00 | 10791.67 | 11310.83 | 11856.25 | 12428.92 | 13030.08 | 13661.33 |

Salary Schedule Level 195

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|------------|----------|----------|----------|----------|----------|----------|----------|
| Years 0-15 | 10646.83 | 11179.00 | 11738.00 | 12324.83 | 12941.08 | 13587.92 | 14267.33 |
| Years>15 | 10795.96 | 11328.13 | 11887.13 | 12473.96 | 13090.21 | 13737.05 | 14416.46 |
| Years>20 | 10881.00 | 11413.17 | 11972.17 | 12559.00 | 13175.25 | 13822.09 | 14501.50 |
| Years>25 | 10966.04 | 11498.21 | 12057.21 | 12644.04 | 13260.29 | 13907.13 | 14586.54 |
| Years>30 | 11051.08 | 11583.25 | 12142.25 | 12729.08 | 13345.33 | 13992.17 | 14671.58 |