EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

DECEMBER 16, 2014 AGENDA

I. Welcome
Chancellor Jamillah Moore

II. Background
Michael Shanahan, Vice Chancellor HR
A. Title 5 Regulations require steps to promote faculty and staff equal employment opportunity which are consistent with the nondiscrimination requirements of state and federal law.
B. Changes to Title 5 Regulations by the California Board of Governors require an update to the current VCCCD EEO plan adopted November 9, 2010.

III. Introduction of Advisory Committee Members
Michael Shanahan
- Faculty: One from each college appointed by the Faculty Senate President
- Three Classified members appointed by SEIU
- Three Administrators/Managers/Supervisors Appointed by the Chancellor
- Ex Officio members: Director of Employment Services and the Vice Chancellor of Human Resources

IV. Purpose of the Advisory Committee
Michael Arnoldus
The District has designated the Director of Employment Services as its EEO Officer who has responsibility for the implementation of the Plan. The Committee will act as an advisory body to the EEO Officer to promote understanding and support of equal opportunity policies and procedures; assist in the implementation of the Plan in conformance with state and federal regulations; monitor equal employment opportunity progress; and provide suggestions for Plan revisions as appropriate.

V. Review current VCCCD EEO Plan
Michael Arnoldus

VI. Questions/Concerns/Future Topics
Michael Arnoldus

VII. Next Meeting