

Employee Leave Benefit Matrix (With Pay)

	Vacation	Floating Holiday 2 Days	VCCCD Holidays	Sick	Bereavement	Dist. Voluntary Sick Leave Pool	Catastrophic Half Pay	Compassionate	Jury Service	Parental	Maternity Leave	Sabbatical	Personal Necessity	Study Leave
Classified	13.33 hrs. /month	Prorated	Prorated	8 hrs./month pro rated	Up to 40 hours	Yes	Yes	3 days	Yes	Up to 5 working days	15 days	N/A	Up to 7 working days	3.5 hrs/wk
FT Faculty	N/A	N/A	N/A	10/11 days/year	6 day limit	Yes	N/A	3 days	Yes	21 calendar days	N/A	Yes	6 days Sick	N/A
PT Faculty	N/A	N/A	N/A	Prorated	6 day limit	Yes	N/A	3 days	Yes	21 calendar days	N/A	N/A	Prorated	N/A
Classified Confidential	13.33 hr./month	Yes	Yes	8hrs/ 1 day/mo	5 day limit	Yes	Yes	3 days	Yes	CFRA	15 days	N/A	Up to 7 working days	3.5 hrs/wk
Administrators	13.33 hrs. /month	Yes	Yes	8hrs/ 1 day/mo	5 day limit	Yes	Yes	3 days	Yes	CFRA	15 days	N/A	Up to 5 working days per EdCode	3.5 hrs/wk