

**BEFORE THE BOARD OF TRUSTEES OF THE
VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
COUNTY OF VENTURA, STATE OF CALIFORNIA**

RESOLUTION No. 2016-001

**DECLARATION OF "INDEFINITE" COMPENSATION FOR RETROACTIVE
PAY ADJUSTMENTS**

WHEREAS, Article 11, Section 10, subsection (a), of the California Constitution provides: A local government body may not grant extra compensation or extra allowances to a public officer, public employee, or contractor after service has been rendered or a contract has been entered into and performed in whole or in part, or pay a claim under an agreement made without authority of law, and

WHEREAS, the Board of Trustees of the Ventura County Community College District recognizes that reopener collective bargaining over wages and benefits with the District's unions is scheduled to begin shortly, and

WHEREAS, the Board of Trustees of the Ventura County Community College District wishes to preserve its options to make adjustments to the current salary rates and avoid the constitutional prohibition against adjusting salaries retroactively, by declaring that salaries for represented and unrepresented employees are "indefinite."

THEREFORE, BE IT RESOLVED THAT the Board of Trustees of the Ventura County Community College District hereby declares that all management, certificated, classified, classified confidential and other unrepresented employee salaries are "indefinite" for fiscal year 2016-2017.

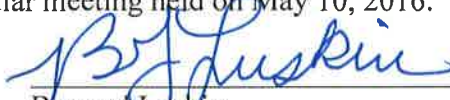
The foregoing Resolution was PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Ventura County Community College District on the 10th day of May, 2016, by the following vote:

	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Stephen Blum	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Arturo Hernández	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Kennedy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dianne McKay	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bernardo Perez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Larry Kennedy
Chair, Board of Trustees of the
Ventura County Community College District

I, Bernard Luskin, Secretary to the Board of Trustees of the Ventura County Community College District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its regular meeting held on May 10, 2016.



Bernard Luskin
Secretary, Board of Trustees of the
Ventura County Community College District