

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
Human Resources Department**

**2008-09 MANAGEMENT SALARY SCHEDULE
(Effective July 1, 2008)**

Salary Schedule Level	Position
100	Management Intern
105	Assistant Dean Dir. Alternative Text Prod Ctr Dir., DSP&S Dir. Small Business Dev Cntr Dir., Community Svcs. Dir., Resource Dev.
120	Dir. Of M. & O.
135	Director
140	College Business Mgr. Dir. College Technology Svcs Dir. Facilities, Maint. & Oper.
150	Dir., General Services
165	Chief of Police Database Adm/Dir Programming&Op Dean Dir., Administrative Relations Dir., Employment/Personnel Commission Dir., Human Resources Dir., Institutional Research
170	Dir., Fiscal Services
180	Vice President
195	Assc. Vice Chancellor Exec. Vice President

Note: Salary schedule reflects monthly salary amounts. After more than fifteen (15) years of service, monthly salary includes longevity increment.

Doctorate: Add \$4,798.09 (3.45% of level 165, step 7)

Service Increments:	After 15 years - 1.21% = \$1,682.76
<i>Based on % indicated</i>	After 20 years - 1.90% = \$2,642.40
<i>of Level 165, Step 7</i>	After 25 years - 2.59% = \$3,602.04
	After 30 years - 3.28% = \$4,561.68

Steps	1	2	3	4	5	6	7
Salary Schedule Level 100							
Years 0-15	6296.33	6611.17	6941.92	7288.92	7653.33	8036.08	8437.83
Years>15	6436.56	6751.40	7082.15	7429.15	7793.56	8176.31	8578.06
Years>20	6516.53	6831.37	7162.12	7509.12	7873.53	8256.28	8658.03
Years>25	6596.50	6911.34	7242.09	7589.09	7953.50	8336.25	8738.00
Years>30	6676.47	6991.31	7322.06	7669.06	8033.47	8416.22	8817.97
Salary Schedule Level 105							
Years 0-15	6453.75	6776.25	7115.25	7470.92	7844.50	8236.58	8648.33
Years>15	6593.98	6916.48	7255.48	7611.15	7984.73	8376.81	8788.56
Years>20	6673.95	6996.45	7335.45	7691.12	8064.70	8456.78	8868.53
Years>25	6753.92	7076.42	7415.42	7771.09	8144.67	8536.75	8948.50
Years>30	6833.89	7156.39	7495.39	7851.06	8224.64	8616.72	9028.47
Salary Schedule Level 110							
Years 0-15	6611.17	6941.92	7288.92	7653.33	8036.08	8437.83	8859.58
Years>15	6751.40	7082.15	7429.15	7793.56	8176.31	8578.06	8999.81
Years>20	6831.37	7162.12	7509.12	7873.53	8256.28	8658.03	9079.78
Years>25	6911.34	7242.09	7589.09	7953.50	8336.25	8738.00	9159.75
Years>30	6991.31	7322.06	7669.06	8033.47	8416.22	8817.97	9239.72
Salary Schedule Level 115							
Years 0-15	6776.25	7115.25	7470.92	7844.50	8236.58	8648.33	9080.92
Years>15	6916.48	7255.48	7611.15	7984.73	8376.81	8788.56	9221.15
Years>20	6996.45	7335.45	7691.12	8064.70	8456.78	8868.53	9301.12
Years>25	7076.42	7415.42	7771.09	8144.67	8536.75	8948.50	9381.09
Years>30	7156.39	7495.39	7851.06	8224.64	8616.72	9028.47	9461.06
Salary Schedule Level 120							
Years 0-15	6941.92	7288.92	7653.33	8036.08	8437.83	8859.58	9302.50
Years>15	7082.15	7429.15	7793.56	8176.31	8578.06	8999.81	9442.73
Years>20	7162.12	7509.12	7873.53	8256.28	8658.03	9079.78	9522.70
Years>25	7242.09	7589.09	7953.50	8336.25	8738.00	9159.75	9602.67
Years>30	7322.06	7669.06	8033.47	8416.22	8817.97	9239.72	9682.64
Salary Schedule Level 130							
Years 0-15	7288.92	7653.33	8036.08	8437.83	8859.58	9302.50	9767.67
Years>15	7429.15	7793.56	8176.31	8578.06	8999.81	9442.73	9907.90
Years>20	7509.12	7873.53	8256.28	8658.03	9079.78	9522.70	9987.87
Years>25	7589.09	7953.50	8336.25	8738.00	9159.75	9602.67	10067.84
Years>30	7669.06	8033.47	8416.22	8817.97	9239.72	9682.64	10147.81
Salary Schedule Level 135							
Years 0-15	7470.92	7844.50	8236.58	8648.33	9080.92	9534.92	10011.58
Years>15	7611.15	7984.73	8376.81	8788.56	9221.15	9675.15	10151.81
Years>20	7691.12	8064.70	8456.78	8868.53	9301.12	9755.12	10231.78
Years>25	7771.09	8144.67	8536.75	8948.50	9381.09	9835.09	10311.75
Years>30	7851.06	8224.64	8616.72	9028.47	9461.06	9915.06	10391.72

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 140</u>							
Years 0-15	7653.33	8036.08	8437.83	8859.58	9302.50	9767.67	10255.92
Years>15	7793.56	8176.31	8578.06	8999.81	9442.73	9907.90	10396.15
Years>20	7873.53	8256.28	8658.03	9079.78	9522.70	9987.87	10476.12
Years>25	7953.50	8336.25	8738.00	9159.75	9602.67	10067.84	10556.09
Years>30	8033.47	8416.22	8817.97	9239.72	9682.64	10147.81	10636.06
<u>Salary Schedule Level 150</u>							
Years 0-15	8036.08	8437.83	8859.58	9302.50	9767.67	10255.92	10768.83
Years>15	8176.31	8578.06	8999.81	9442.73	9907.90	10396.15	10909.06
Years>20	8256.28	8658.03	9079.78	9522.70	9987.87	10476.12	10989.03
Years>25	8336.25	8738.00	9159.75	9602.67	10067.84	10556.09	11069.00
Years>30	8416.22	8817.97	9239.72	9682.64	10147.81	10636.06	11148.97
<u>Salary Schedule Level 155</u>							
Years 0-15	8236.58	8648.33	9080.92	9534.92	10011.58	10512.08	11037.75
Years>15	8376.81	8788.56	9221.15	9675.15	10151.81	10652.31	11177.98
Years>20	8456.78	8868.53	9301.12	9755.12	10231.78	10732.28	11257.95
Years>25	8536.75	8948.50	9381.09	9835.09	10311.75	10812.25	11337.92
Years>30	8616.72	9028.47	9461.06	9915.06	10391.72	10892.22	11417.89
<u>Salary Schedule Level 165</u>							
Years 0-15	8648.33	9080.92	9534.92	10011.58	10512.08	11037.75	11589.58
Years>15	8788.56	9221.15	9675.15	10151.81	10652.31	11177.98	11729.81
Years>20	8868.53	9301.12	9755.12	10231.78	10732.28	11257.95	11809.78
Years>25	8948.50	9381.09	9835.09	10311.75	10812.25	11337.92	11889.75
Years>30	9028.47	9461.06	9915.06	10391.72	10892.22	11417.89	11969.72
<u>Salary Schedule Level 170</u>							
Years 0-15	8859.58	9302.50	9767.67	10255.92	10768.83	11307.33	11872.58
Years>15	8999.81	9442.73	9907.90	10396.15	10909.06	11447.56	12012.81
Years>20	9079.78	9522.70	9987.87	10476.12	10989.03	11527.53	12092.78
Years>25	9159.75	9602.67	10067.84	10556.09	11069.00	11607.50	12172.75
Years>30	9239.72	9682.64	10147.81	10636.06	11148.97	11687.47	12252.72
<u>Salary Schedule Level 180</u>							
Years 0-15	9302.50	9767.67	10255.92	10768.83	11307.33	11872.58	12466.25
Years>15	9442.73	9907.90	10396.15	10909.06	11447.56	12012.81	12606.48
Years>20	9522.70	9987.87	10476.12	10989.03	11527.53	12092.78	12686.45
Years>25	9602.67	10067.84	10556.09	11069.00	11607.50	12172.75	12766.42
Years>30	9682.64	10147.81	10636.06	11148.97	11687.47	12252.72	12846.39
<u>Salary Schedule Level 195</u>							
Years 0-15	10011.58	10512.08	11037.75	11589.58	12169.08	12777.42	13416.33
Years>15	10151.81	10652.31	11177.98	11729.81	12309.31	12917.65	13556.56
Years>20	10231.78	10732.28	11257.95	11809.78	12389.28	12997.62	13636.53
Years>25	10311.75	10812.25	11337.92	11889.75	12469.25	13077.59	13716.50
Years>30	10391.72	10892.22	11417.89	11969.72	12549.22	13157.56	13796.47