

Reflects 5.96% increase
Over 2007-08

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
Human Resources Department**

2009-10 MANAGEMENT SALARY SCHEDULE

Salary Schedule Level	Position
100	Management Intern
105	Assistant Dean Director, Alternate Text Production Center Director, Disabled Students Services and Programs Director, Small Business Development Center Director, Resource Development Grant Director – Industry Driven Regional Collaboratives/VESL Project Grant Director – Science, Technology, Engineering, Mathematics (STEM)
120	Director of Maintenance and Operations
135	Director (Academic)
140	College Business Manager Director, Facilities, Maintenance, and Operations Director of Technology Support Services
150	Director of General Services
165	Chief of Police Dean Director, Administrative Relations Director, Employment Services/Personnel Commission Director, Human Resources Operations Director, Institutional Research
170	Director of Fiscal Services
180	Vice President
195	Associate Vice Chancellor Executive Vice President

Note: Salary schedule reflects monthly salary amounts. After more than fifteen (15) years of service, monthly salary includes longevity increment.

Doctorate: Add \$4,798.09 (3.45% of level 165, step 7)

Service Increments: After 15 years – 1.21% = \$1,682.76
 Based on % indicated After 20 years – 1.90% = \$2,642.40
 of Level 165, Step 7 After 25 years – 2.59% = \$3,602.04
 After 30 years – 3.28% = \$4,561.68

Steps	1	2	3	4	5	6	7
Salary Schedule Level 100							
Years 0-15	6296.33	6611.17	6941.92	7288.92	7653.33	8036.08	8437.83
Years>15	6436.56	6751.40	7082.15	7429.15	7793.56	8176.31	8578.06
Years>20	6516.53	6831.37	7162.12	7509.12	7873.53	8256.28	8658.03
Years>25	6596.50	6911.34	7242.09	7589.09	7953.50	8336.25	8738.00
Years>30	6676.47	6991.31	7322.06	7669.06	8033.47	8416.22	8817.97
Salary Schedule Level 105							
Years 0-15	6453.75	6776.25	7115.25	7470.92	7844.50	8236.58	8648.33
Years>15	6593.98	6916.48	7255.48	7611.15	7984.73	8376.81	8788.56
Years>20	6673.95	6996.45	7335.45	7691.12	8064.70	8456.78	8868.53
Years>25	6753.92	7076.42	7415.42	7771.09	8144.67	8536.75	8948.50
Years>30	6833.89	7156.39	7495.39	7851.06	8224.64	8616.72	9028.47
Salary Schedule Level 110							
Years 0-15	6611.17	6941.92	7288.92	7653.33	8036.08	8437.83	8859.58
Years>15	6751.40	7082.15	7429.15	7793.56	8176.31	8578.06	8999.81
Years>20	6831.37	7162.12	7509.12	7873.53	8256.28	8658.03	9079.78
Years>25	6911.34	7242.09	7589.09	7953.50	8336.25	8738.00	9159.75
Years>30	6991.31	7322.06	7669.06	8033.47	8416.22	8817.97	9239.72
Salary Schedule Level 115							
Years 0-15	6776.25	7115.25	7470.92	7844.50	8236.58	8648.33	9080.92
Years>15	6916.48	7255.48	7611.15	7984.73	8376.81	8788.56	9221.15
Years>20	6996.45	7335.45	7691.12	8064.70	8456.78	8868.53	9301.12
Years>25	7076.42	7415.42	7771.09	8144.67	8536.75	8948.50	9381.09
Years>30	7156.39	7495.39	7851.06	8224.64	8616.72	9028.47	9461.06
Salary Schedule Level 120							
Years 0-15	6941.92	7288.92	7653.33	8036.08	8437.83	8859.58	9302.50
Years>15	7082.15	7429.15	7793.56	8176.31	8578.06	8999.81	9442.73
Years>20	7162.12	7509.12	7873.53	8256.28	8658.03	9079.78	9522.70
Years>25	7242.09	7589.09	7953.50	8336.25	8738.00	9159.75	9602.67
Years>30	7322.06	7669.06	8033.47	8416.22	8817.97	9239.72	9682.64
Salary Schedule Level 130							
Years 0-15	7288.92	7653.33	8036.08	8437.83	8859.58	9302.50	9767.67
Years>15	7429.15	7793.56	8176.31	8578.06	8999.81	9442.73	9907.90
Years>20	7509.12	7873.53	8256.28	8658.03	9079.78	9522.70	9987.87
Years>25	7589.09	7953.50	8336.25	8738.00	9159.75	9602.67	10067.84
Years>30	7669.06	8033.47	8416.22	8817.97	9239.72	9682.64	10147.81
Salary Schedule Level 135							
Years 0-15	7470.92	7844.50	8236.58	8648.33	9080.92	9534.92	10011.58
Years>15	7611.15	7984.73	8376.81	8788.56	9221.15	9675.15	10151.81
Years>20	7691.12	8064.70	8456.78	8868.53	9301.12	9755.12	10231.78
Years>25	7771.09	8144.67	8536.75	8948.50	9381.09	9835.09	10311.75
Years>30	7851.06	8224.64	8616.72	9028.47	9461.06	9915.06	10391.72

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 140</u>							
Years 0-15	7653.33	8036.08	8437.83	8859.58	9302.50	9767.67	10255.92
Years>15	7793.56	8176.31	8578.06	8999.81	9442.73	9907.90	10396.15
Years>20	7873.53	8256.28	8658.03	9079.78	9522.70	9987.87	10476.12
Years>25	7953.50	8336.25	8738.00	9159.75	9602.67	10067.84	10556.09
Years>30	8033.47	8416.22	8817.97	9239.72	9682.64	10147.81	10636.06
<u>Salary Schedule Level 150</u>							
Years 0-15	8036.08	8437.83	8859.58	9302.50	9767.67	10255.92	10768.83
Years>15	8176.31	8578.06	8999.81	9442.73	9907.90	10396.15	10909.06
Years>20	8256.28	8658.03	9079.78	9522.70	9987.87	10476.12	10989.03
Years>25	8336.25	8738.00	9159.75	9602.67	10067.84	10556.09	11069.00
Years>30	8416.22	8817.97	9239.72	9682.64	10147.81	10636.06	11148.97
<u>Salary Schedule Level 155</u>							
Years 0-15	8236.58	8648.33	9080.92	9534.92	10011.58	10512.08	11037.75
Years>15	8376.81	8788.56	9221.15	9675.15	10151.81	10652.31	11177.98
Years>20	8456.78	8868.53	9301.12	9755.12	10231.78	10732.28	11257.95
Years>25	8536.75	8948.50	9381.09	9835.09	10311.75	10812.25	11337.92
Years>30	8616.72	9028.47	9461.06	9915.06	10391.72	10892.22	11417.89
<u>Salary Schedule Level 165</u>							
Years 0-15	8648.33	9080.92	9534.92	10011.58	10512.08	11037.75	11589.58
Years>15	8788.56	9221.15	9675.15	10151.81	10652.31	11177.98	11729.81
Years>20	8868.53	9301.12	9755.12	10231.78	10732.28	11257.95	11809.78
Years>25	8948.50	9381.09	9835.09	10311.75	10812.25	11337.92	11889.75
Years>30	9028.47	9461.06	9915.06	10391.72	10892.22	11417.89	11969.72
<u>Salary Schedule Level 170</u>							
Years 0-15	8859.58	9302.50	9767.67	10255.92	10768.83	11307.33	11872.58
Years>15	8999.81	9442.73	9907.90	10396.15	10909.06	11447.56	12012.81
Years>20	9079.78	9522.70	9987.87	10476.12	10989.03	11527.53	12092.78
Years>25	9159.75	9602.67	10067.84	10556.09	11069.00	11607.50	12172.75
Years>30	9239.72	9682.64	10147.81	10636.06	11148.97	11687.47	12252.72
<u>Salary Schedule Level 180</u>							
Years 0-15	9302.50	9767.67	10255.92	10768.83	11307.33	11872.58	12466.25
Years>15	9442.73	9907.90	10396.15	10909.06	11447.56	12012.81	12606.48
Years>20	9522.70	9987.87	10476.12	10989.03	11527.53	12092.78	12686.45
Years>25	9602.67	10067.84	10556.09	11069.00	11607.50	12172.75	12766.42
Years>30	9682.64	10147.81	10636.06	11148.97	11687.47	12252.72	12846.39
<u>Salary Schedule Level 195</u>							
Years 0-15	10011.58	10512.08	11037.75	11589.58	12169.08	12777.42	13416.33
Years>15	10151.81	10652.31	11177.98	11729.81	12309.31	12917.65	13556.56
Years>20	10231.78	10732.28	11257.95	11809.78	12389.28	12997.62	13636.53
Years>25	10311.75	10812.25	11337.92	11889.75	12469.25	13077.59	13716.50
Years>30	10391.72	10892.22	11417.89	11969.72	12549.22	13157.56	13796.47