

Reflects 6% increase
Over 2007-2008

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
Human Resources Department

2009-10 CLASSIFIED EMPLOYEES SALARY SCHEDULE (UNITS A & B)
(Effective July 1, 2008)

Salary Schedule Level	Classification
110	Lifeguard
140	Food Services Worker
180	Accounting Clerk I Admission and Records Assistant I (Seasonal) Bookstore Cashier Bookstore Cashier (Seasonal) Business Office Assistant I (Seasonal) Business Office Assistant I Registration Assistant Student Support Services/Financial Aide
185	Clerical Assistant I (Seasonal)
190	Admissions and Records Assistant II (Seasonal) Box Office Assistant Clerical Assistant I Clerical Assistant I/Bilingual Communications Assistant Publications Assistant Student Services Assistant I (Seasonal)
195	Accounting Clerk II Clerical Assistant II (Seasonal)
200	Clerical Assistant II Student Health Center Assistant Student Services Assistant I
205	Child Development Assistant Custodian Family Development Assistant Library Assistant

Salary Schedule Level Classification

210	Campus Payroll/Personnel Assistant Clerical Assistant III Evening and Weekend Activities Attendant Financial Services Assistant Grounds Maintenance Worker Performing Arts Center Assistant Student Services Assistant II Support Services Assistant/Disabled Students (Seasonal) Support Services Assistant/Disabled Students
215	Bookstore Stock Assistant (Seasonal) Bookstore Stock Assistant Kiln Operator Warehouse Assistant Zoo Day Camp Technician Zoo Operations Assistant
220	Accounting Technician I Accounting Technician I – Accounts Payable Accounting Technician I - Payroll Administrative Assistant I Child Development Associate Dental Hygiene Administrative Assistant Financial Aid Technician Instructional Assistant/Agricultural Machinery & Welding Instructional Assistant/Agricultural Sciences Instructional Assistant/Assistive Tech Center Instructional Assistant/Disabled Students Instructional Assistant/EATM Instructional Assistant/Foreign Language Instructional Assistant/Industrial Mechanics Instructional Assistant/Job Coach Instructional Assistant/Language Lab Instructional Assistant/Machine Shop Instructional Assistant/Multi-Clerical Instructional Assistant/Nursing Instructional Assistant/Technology Job Placement Specialist Lead Custodian PE/Athletics Equipment Manager (Seasonal) PE/Athletics Equipment Manager Production Assistant - Alternate Text Production Center Purchasing Assistant Sign Language Interpreter Student Health Center Assistant II Zoo Enrichment Technician
225	Grounds Athletic Field Specialist Grounds Equipment Operator/Mechanic Sprinkler Repair Technician

Salary Schedule Level Classification

230	Accounting Technician II Accounting Technician II-Payroll Admissions and Records Technician Administrative Assistant II Career Resources Specialist Clinical Simulation Specialist Costume Technician Disabled Student Services Technician EOPS/CARE Technician Grant Assistant Graphics Data Technician Human Resources/Personnel Assistant Information Technology Help Desk Assistant Instructional Lab Technician I/EMT Instructional Lab Technician I/Hotel-Restaurant Management Instructional Lab Technician I/Learning Center Instructional Lab Technician I/Learning Resources Instructional Lab Technician I/Office Technology Job Developer - Disabled Students Job Developer - Mental Health Learning Disability Technician (Seasonal) Learning Disability Technician Library Technician Maintenance Worker/Warehouse Operator Maintenance Worker I Payroll Technician Publications/Bookstore Assistant Scholarship Technician Warehouse Operator I
240	Accounting Technician III Alternate Text Production Center Tech Support Specialist Aquatics Services Technician Bookstore Operations Assistant Career Resources Specialist II Community Services Specialist Food Services Operation Specialist Graphic Communications Technician Human Resources Technician Lead Accounts Payable Technician Lead Child Development Associate Lead Student Health Center Assistant
245	Community Development and Institutional Advancement Specialist
250	Administrative Assistant III Assistant College Trainer Carpenter Disabled Student Services Specialist/Interpreter EATM Technician Financial Aid Specialist Financial Aid Tech Support Specialist Fire Academy Equipment Technician Instructional Data Specialist

Salary Schedule Level Classification

250	Instructional Lab Technician I/Automotive Instructional Lab Technician I/Ceramics Instructional Lab Technician I/Construction Technology Instructional Lab Technician I/EATM Instructional Lab Technician I/Photography Instructional Lab Technician II/Learning Resources Instructional Lab Technician II/Paramedic Instructional Technology Support Assistant Locksmith Maintenance Assistant II/Locksmith Maintenance Assistant II/Painter Maintenance Assistant II/Welder Maintenance Worker II/Welder Matriculation Specialist I/Bilingual Matriculation Specialist I Painter Roofer Student Services Spec/Inform Center Student Services Spec/International Students Student Services Specialist/Re-entry and Women's Center Theater Technician Tutorial Services Specialist I Warehouse Operator II Welder
260	Administrative Assistant IV Information Technology Support Specialist I Electrician Fiscal/Budget Technician Graphic Artist/Designer Graphic Artist/Multimedia Specialist HVAC&R Technician Instructional Lab Technician II/Biology Instructional Lab Technician II/Chemistry Instructional Lab Technician II/Nursing Instructional Lab Technician II/Phys-Earth Science Instructional Lab Technician II/Physical Science Instructional Lab Technician II/Registered Veterinary Technician Instructional Lab Technician II/Sciences Instructional Lab Technician/Electronics Lead Employment Specialist Marketing Specialist Matriculation Specialist II Plumber Senior Payroll Technician Tutorial Services Specialist II Vehicle and Equipment Mechanic
265	Purchasing Specialist
270	Instructional Lab Technician II/Electronics Technical Data Specialist Web Developer

Salary Schedule Level Classification

275	Community College Police Officer I
280	Information Technology Support Specialist II
285	Assistive Computer Technology/Media Access Specialist Assistant Registrar Braille Specialist Community College Police Officer-Lateral Entry Child Care Careers Project Specialist College Trainer Community Education Program Specialist Counselor Assistant Counselor Assistant/DSS/Interpreter E - Text Specialist Economic Dev Program Specialist Foster Care Project Specialist Grant Developer/Writer Human Resources Analyst I Instructional Technologist International Trade Specialist Placement Project Specialist Public Relations and Marketing Specialist Student Activities Specialist Student Outreach Specialist TV/Radio Production Specialist Technical Director/Theater Manager
290	Computer Specialist
295	Community College Police Officer II Economic Development Marketing Specialist
300	Research Analyst Resource Development Coordinator/Trainer Workers' Compensation Specialist
310	Human Resources Analyst II Performance Improvement Specialist Training and Development Specialist
315	Accountant
325	Alternate Text Production Specialist College Public Relations/Marketing Specialist II
330	Web Master/System Administrator
335	Computer Specialist (<1/05) Institutional Advancement Officer

Salary Schedule Level Classification

350	Network Engineer Senior Programmer Analyst Systems Administrator Telecommunications Engineer
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NOTE: Salary schedule reflects monthly salary amounts. After more than nine (9) years service, monthly salary includes longevity increment.

*Shift Differential Schedule

Swing Shift - \$78.00 per month (\$.45 per hour)

Split Shift - \$95.33 per month (\$.55 per hour)

Graveyard Shift - \$156.00 per month (\$.90 per hour)

*(Refer to SEIU/VCCCD Contract, Article VII for definition of shifts)

Bilingual Ability Differential – 2.9%

Lead & Supervisory Responsibility Factor – Equivalent to Two (2) steps

Field Training Officer Responsibility Factor Campus Police Officers – 5.8%

Pesticide Differential – 5.8%

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 110</u>							
	10.28	10.85	11.45	12.08	12.73	13.43	14.16
<u>Salary Schedule Level 140</u>							
Years 0-9	2092.00	2207.00	2330.00	2456.00	2589.00	2735.00	2879.00
Years>9	2136.93	2251.93	2374.93	2500.93	2633.93	2779.93	2923.93
Years>14	2181.48	2296.48	2419.48	2545.48	2678.48	2824.48	2968.48
Years>19	2226.41	2341.41	2464.41	2590.41	2723.41	2869.41	3013.41
Years>24	2271.34	2386.34	2509.34	2635.34	2768.34	2914.34	3058.34
Years>29	2315.89	2430.89	2553.89	2679.89	2812.89	2958.89	3102.89
<u>Salary Schedule Level 160</u>							
Years 0-9	2330.00	2456.00	2589.00	2735.00	2879.00	3038.00	3210.00
Years>9	2374.93	2500.93	2633.93	2779.93	2923.93	3082.93	3254.93
Years>14	2419.48	2545.48	2678.48	2824.48	2968.48	3127.48	3299.48
Years>19	2464.41	2590.41	2723.41	2869.41	3013.41	3172.41	3344.41
Years>24	2509.34	2635.34	2768.34	2914.34	3058.34	3217.34	3389.34
Years>29	2553.89	2679.89	2812.89	2958.89	3102.89	3261.89	3433.89
<u>Salary Schedule Level 170</u>							
Years 0-9	2456.00	2589.00	2735.00	2879.00	3038.00	3210.00	3386.00
Years>9	2500.93	2633.93	2779.93	2923.93	3082.93	3254.93	3430.93
Years>14	2545.48	2678.48	2824.48	2968.48	3127.48	3299.48	3475.48
Years>19	2590.41	2723.41	2869.41	3013.41	3172.41	3344.41	3520.41
Years>24	2635.34	2768.34	2914.34	3058.34	3217.34	3389.34	3565.34
Years>29	2679.89	2812.89	2958.89	3102.89	3261.89	3433.89	3609.89
<u>Salary Schedule Level 180</u>							
Years 0-9	2589.00	2735.00	2879.00	3038.00	3210.00	3386.00	3571.00
Years>9	2633.93	2779.93	2923.93	3082.93	3254.93	3430.93	3615.93
Years>14	2678.48	2824.48	2968.48	3127.48	3299.48	3475.48	3660.48
Years>19	2723.41	2869.41	3013.41	3172.41	3344.41	3520.41	3705.41
Years>24	2768.34	2914.34	3058.34	3217.34	3389.34	3565.34	3750.34
Years>29	2812.89	2958.89	3102.89	3261.89	3433.89	3609.89	3794.89
<u>Salary Schedule Level 185</u>							
Years 0-9	2658.00	2803.00	2960.00	3123.00	3296.00	3476.00	3674.00
Years>9	2702.93	2847.93	3004.93	3167.93	3340.93	3520.93	3718.93
Years>14	2747.48	2892.48	3049.48	3212.48	3385.48	3565.48	3763.48
Years>19	2792.41	2937.41	3094.41	3257.41	3430.41	3610.41	3808.41
Years>24	2837.34	2982.34	3139.34	3302.34	3475.34	3655.34	3853.34
Years>29	2881.89	3026.89	3183.89	3346.89	3519.89	3699.89	3897.89
<u>Salary Schedule Level 190</u>							
Years 0-9	2735.00	2879.00	3038.00	3210.00	3386.00	3571.00	3775.00
Years>9	2779.93	2923.93	3082.93	3254.93	3430.93	3615.93	3819.93
Years>14	2824.48	2968.48	3127.48	3299.48	3475.48	3660.48	3864.48
Years>19	2869.41	3013.41	3172.41	3344.41	3520.41	3705.41	3909.41
Years>24	2914.34	3058.34	3217.34	3389.34	3565.34	3750.34	3954.34
Years>29	2958.89	3102.89	3261.89	3433.89	3609.89	3794.89	3998.89
<u>Salary Schedule Level 195</u>							
Years 0-9	2803.00	2960.00	3123.00	3296.00	3476.00	3674.00	3879.00
Years>9	2847.93	3004.93	3167.93	3340.93	3520.93	3718.93	3923.93
Years>14	2892.48	3049.48	3212.48	3385.48	3565.48	3763.48	3968.48
Years>19	2937.41	3094.41	3257.41	3430.41	3610.41	3808.41	4013.41
Years>24	2982.34	3139.34	3302.34	3475.34	3655.34	3853.34	4058.34
Years>29	3026.89	3183.89	3346.89	3519.89	3699.89	3897.89	4102.89

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 200</u>							
Years 0-9	2879.00	3038.00	3210.00	3386.00	3571.00	3775.00	3981.00
Years>9	2923.93	3082.93	3254.93	3430.93	3615.93	3819.93	4025.93
Years>14	2968.48	3127.48	3299.48	3475.48	3660.48	3864.48	4070.48
Years>19	3013.41	3172.41	3344.41	3520.41	3705.41	3909.41	4115.41
Years>24	3058.34	3217.34	3389.34	3565.34	3750.34	3954.34	4160.34
Years>29	3102.89	3261.89	3433.89	3609.89	3794.89	3998.89	4204.89
<u>Salary Schedule Level 205</u>							
Years 0-9	2960.00	3123.00	3296.00	3476.00	3674.00	3879.00	4092.00
Years>9	3004.93	3167.93	3340.93	3520.93	3718.93	3923.93	4136.93
Years>14	3049.48	3212.48	3385.48	3565.48	3763.48	3968.48	4181.48
Years>19	3094.41	3257.41	3430.41	3610.41	3808.41	4013.41	4226.41
Years>24	3139.34	3302.34	3475.34	3655.34	3853.34	4058.34	4271.34
Years>29	3183.89	3346.89	3519.89	3699.89	3897.89	4102.89	4315.89
<u>Salary Schedule Level 210</u>							
Years 0-9	3038.00	3210.00	3386.00	3571.00	3775.00	3981.00	4203.00
Years>9	3082.93	3254.93	3430.93	3615.93	3819.93	4025.93	4247.93
Years>14	3127.48	3299.48	3475.48	3660.48	3864.48	4070.48	4292.48
Years>19	3172.41	3344.41	3520.41	3705.41	3909.41	4115.41	4337.41
Years>24	3217.34	3389.34	3565.34	3750.34	3954.34	4160.34	4382.34
Years>29	3261.89	3433.89	3609.89	3794.89	3998.89	4204.89	4426.89
<u>Salary Schedule Level 215</u>							
Years 0-9	3123.00	3296.00	3476.00	3674.00	3879.00	4092.00	4315.00
Years>9	3167.93	3340.93	3520.93	3718.93	3923.93	4136.93	4359.93
Years>14	3212.48	3385.48	3565.48	3763.48	3968.48	4181.48	4404.48
Years>19	3257.41	3430.41	3610.41	3808.41	4013.41	4226.41	4449.41
Years>24	3302.34	3475.34	3655.34	3853.34	4058.34	4271.34	4494.34
Years>29	3346.89	3519.89	3699.89	3897.89	4102.89	4315.89	4538.89
<u>Salary Schedule Level 220</u>							
Years 0-9	3210.00	3386.00	3571.00	3775.00	3981.00	4203.00	4430.00
Years>9	3254.93	3430.93	3615.93	3819.93	4025.93	4247.93	4474.93
Years>14	3299.48	3475.48	3660.48	3864.48	4070.48	4292.48	4519.48
Years>19	3344.41	3520.41	3705.41	3909.41	4115.41	4337.41	4564.41
Years>24	3389.34	3565.34	3750.34	3954.34	4160.34	4382.34	4609.34
Years>29	3433.89	3609.89	3794.89	3998.89	4204.89	4426.89	4653.89
<u>Salary Schedule Level 225</u>							
Years 0-9	3296.00	3476.00	3674.00	3879.00	4092.00	4315.00	4554.00
Years>9	3340.93	3520.93	3718.93	3923.93	4136.93	4359.93	4598.93
Years>14	3385.48	3565.48	3763.48	3968.48	4181.48	4404.48	4643.48
Years>19	3430.41	3610.41	3808.41	4013.41	4226.41	4449.41	4688.41
Years>24	3475.34	3655.34	3853.34	4058.34	4271.34	4494.34	4733.34
Years>29	3519.89	3699.89	3897.89	4102.89	4315.89	4538.89	4777.89
<u>Salary Schedule Level 230</u>							
Years 0-9	3386.00	3571.00	3775.00	3981.00	4203.00	4430.00	4681.00
Years>9	3430.93	3615.93	3819.93	4025.93	4247.93	4474.93	4725.93
Years>14	3475.48	3660.48	3864.48	4070.48	4292.48	4519.48	4770.48
Years>19	3520.41	3705.41	3909.41	4115.41	4337.41	4564.41	4815.41
Years>24	3565.34	3750.34	3954.34	4160.34	4382.34	4609.34	4860.34
Years>29	3609.89	3794.89	3998.89	4204.89	4426.89	4653.89	4904.89

Steps	1	2	3	4	5	6	7
Salary Schedule Level 240							
Years 0-9	3571.00	3775.00	3981.00	4203.00	4430.00	4681.00	4933.00
Years>9	3615.93	3819.93	4025.93	4247.93	4474.93	4725.93	4977.93
Years>14	3660.48	3864.48	4070.48	4292.48	4519.48	4770.48	5022.48
Years>19	3705.41	3909.41	4115.41	4337.41	4564.41	4815.41	5067.41
Years>24	3750.34	3954.34	4160.34	4382.34	4609.34	4860.34	5112.34
Years>29	3794.89	3998.89	4204.89	4426.89	4653.89	4904.89	5156.89
Salary Schedule Level 245							
Years 0-9	3674.00	3879.00	4092.00	4315.00	4554.00	4807.00	5067.00
Years>9	3718.93	3923.93	4136.93	4359.93	4598.93	4851.93	5111.93
Years>14	3763.48	3968.48	4181.48	4404.48	4643.48	4896.48	5156.48
Years>19	3808.41	4013.41	4226.41	4449.41	4688.41	4941.41	5201.41
Years>24	3853.34	4058.34	4271.34	4494.34	4733.34	4986.34	5246.34
Years>29	3897.89	4102.89	4315.89	4538.89	4777.89	5030.89	5290.89
Salary Schedule Level 250							
Years 0-9	3775.00	3981.00	4203.00	4430.00	4681.00	4933.00	5205.00
Years>9	3819.93	4025.93	4247.93	4474.93	4725.93	4977.93	5249.93
Years>14	3864.48	4070.48	4292.48	4519.48	4770.48	5022.48	5294.48
Years>19	3909.41	4115.41	4337.41	4564.41	4815.41	5067.41	5339.41
Years>24	3954.34	4160.34	4382.34	4609.34	4860.34	5112.34	5384.34
Years>29	3998.89	4204.89	4426.89	4653.89	4904.89	5156.89	5428.89
Salary Schedule Level 260							
Years 0-9	3981.00	4203.00	4430.00	4681.00	4933.00	5205.00	5491.00
Years>9	4025.93	4247.93	4474.93	4725.93	4977.93	5249.93	5535.93
Years>14	4070.48	4292.48	4519.48	4770.48	5022.48	5294.48	5580.48
Years>19	4115.41	4337.41	4564.41	4815.41	5067.41	5339.41	5625.41
Years>24	4160.34	4382.34	4609.34	4860.34	5112.34	5384.34	5670.34
Years>29	4204.89	4426.89	4653.89	4904.89	5156.89	5428.89	5714.89
Salary Schedule Level 265							
Years 0-9	4092.00	4315.00	4554.00	4807.00	5067.00	5349.00	5639.00
Years>9	4136.93	4359.93	4598.93	4851.93	5111.93	5393.93	5683.93
Years>14	4181.48	4404.48	4643.48	4896.48	5156.48	5438.48	5728.48
Years>19	4226.41	4449.41	4688.41	4941.41	5201.41	5483.41	5773.41
Years>24	4271.34	4494.34	4733.34	4986.34	5246.34	5528.34	5818.34
Years>29	4315.89	4538.89	4777.89	5030.89	5290.89	5572.89	5862.89
Salary Schedule Level 270							
Years 0-9	4203.00	4430.00	4681.00	4933.00	5205.00	5491.00	5795.00
Years>9	4247.93	4474.93	4725.93	4977.93	5249.93	5535.93	5839.93
Years>14	4292.48	4519.48	4770.48	5022.48	5294.48	5580.48	5884.48
Years>19	4337.41	4564.41	4815.41	5067.41	5339.41	5625.41	5929.41
Years>24	4382.34	4609.34	4860.34	5112.34	5384.34	5670.34	5974.34
Years>29	4426.89	4653.89	4904.89	5156.89	5428.89	5714.89	6018.89
Salary Schedule Level							
Years 0-9	4315.00	4554.00	4807.00	5067.00	5349.00	5639.00	5952.00
Years>9	4359.93	4598.93	4851.93	5111.93	5393.93	5683.93	5996.93
Years>14	4404.48	4643.48	4896.48	5156.48	5438.48	5728.48	6041.48
Years>19	4449.41	4688.41	4941.41	5201.41	5483.41	5773.41	6086.41
Years>24	4494.34	4733.34	4986.34	5246.34	5528.34	5818.34	6131.34
Years>29	4538.89	4777.89	5030.89	5290.89	5572.89	5862.89	6175.89

Steps	1	2	3	4	5	6	7
Salary Schedule Level 280							
Years 0-9	4430.00	4681.00	4933.00	5205.00	5491.00	5795.00	6112.00
Years>9	4474.93	4725.93	4977.93	5249.93	5535.93	5839.93	6156.93
Years>14	4519.48	4770.48	5022.48	5294.48	5580.48	5884.48	6201.48
Years>19	4564.41	4815.41	5067.41	5339.41	5625.41	5929.41	6246.41
Years>24	4609.34	4860.34	5112.34	5384.34	5670.34	5974.34	6291.34
Years>29	4653.89	4904.89	5156.89	5428.89	5714.89	6018.89	6335.89
Salary Schedule Level 285							
Years 0-9	4554.00	4807.00	5067.00	5349.00	5639.00	5952.00	6277.00
Years>9	4598.93	4851.93	5111.93	5393.93	5683.93	5996.93	6321.93
Years>14	4643.48	4896.48	5156.48	5438.48	5728.48	6041.48	6366.48
Years>19	4688.41	4941.41	5201.41	5483.41	5773.41	6086.41	6411.41
Years>24	4733.34	4986.34	5246.34	5528.34	5818.34	6131.34	6456.34
Years>29	4777.89	5030.89	5290.89	5572.89	5862.89	6175.89	6500.89
Salary Schedule Level 290							
Years 0-9	4681.00	4933.00	5205.00	5491.00	5795.00	6112.00	6448.00
Years>9	4725.93	4977.93	5249.93	5535.93	5839.93	6156.93	6492.93
Years>14	4770.48	5022.48	5294.48	5580.48	5884.48	6201.48	6537.48
Years>19	4815.41	5067.41	5339.41	5625.41	5929.41	6246.41	6582.41
Years>24	4860.34	5112.34	5384.34	5670.34	5974.34	6291.34	6627.34
Years>29	4904.89	5156.89	5428.89	5714.89	6018.89	6335.89	6671.89
Salary Schedule Level 295							
Years 0-9	4807.00	5067.00	5349.00	5639.00	5952.00	6277.00	6625.00
Years>9	4851.93	5111.93	5393.93	5683.93	5996.93	6321.93	6669.93
Years>14	4896.48	5156.48	5438.48	5728.48	6041.48	6366.48	6714.48
Years>19	4941.41	5201.41	5483.41	5773.41	6086.41	6411.41	6759.41
Years>24	4986.34	5246.34	5528.34	5818.34	6131.34	6456.34	6804.34
Years>29	5030.89	5290.89	5572.89	5862.89	6175.89	6500.89	6848.89
Salary Schedule Level 300							
Years 0-9	4933.00	5205.00	5491.00	5795.00	6112.00	6448.00	6812.00
Years>9	4977.93	5249.93	5535.93	5839.93	6156.93	6492.93	6856.93
Years>14	5022.48	5294.48	5580.48	5884.48	6201.48	6537.48	6901.48
Years>19	5067.41	5339.41	5625.41	5929.41	6246.41	6582.41	6946.41
Years>24	5112.34	5384.34	5670.34	5974.34	6291.34	6627.34	6991.34
Years>29	5156.89	5428.89	5714.89	6018.89	6335.89	6671.89	7035.89
Salary Schedule Level 305							
Years 0-9	5067.00	5349.00	5639.00	5952.00	6277.00	6625.00	6994.00
Years>9	5111.93	5393.93	5683.93	5996.93	6321.93	6669.93	7038.93
Years>14	5156.48	5438.48	5728.48	6041.48	6366.48	6714.48	7083.48
Years>19	5201.41	5483.41	5773.41	6086.41	6411.41	6759.41	7128.41
Years>24	5246.34	5528.34	5818.34	6131.34	6456.34	6804.34	7173.34
Years>29	5290.89	5572.89	5862.89	6175.89	6500.89	6848.89	7217.89
Salary Schedule Level 310							
Years 0-9	5205.00	5491.00	5795.00	6112.00	6448.00	6812.00	7186.00
Years>9	5249.93	5535.93	5839.93	6156.93	6492.93	6856.93	7230.93
Years>14	5294.48	5580.48	5884.48	6201.48	6537.48	6901.48	7275.48
Years>19	5339.41	5625.41	5929.41	6246.41	6582.41	6946.41	7320.41
Years>24	5384.34	5670.34	5974.34	6291.34	6627.34	6991.34	7365.34
Years>29	5428.89	5714.89	6018.89	6335.89	6671.89	7035.89	7409.89

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 315</u>							
Years 0-9	5349.00	5639.00	5952.00	6277.00	6625.00	6994.00	7378.00
Years>9	5393.93	5683.93	5996.93	6321.93	6669.93	7038.93	7422.93
Years>14	5438.48	5728.48	6041.48	6366.48	6714.48	7083.48	7467.48
Years>19	5483.41	5773.41	6086.41	6411.41	6759.41	7128.41	7512.41
Years>24	5528.34	5818.34	6131.34	6456.34	6804.34	7173.34	7557.34
Years>29	5572.89	5862.89	6175.89	6500.89	6848.89	7217.89	7601.89
<u>Salary Schedule Level 325</u>							
Years 0-9	5639.00	5952.00	6277.00	6625.00	6994.00	7378.00	7785.00
Years>9	5683.93	5996.93	6321.93	6669.93	7038.93	7422.93	7829.93
Years>14	5728.48	6041.48	6366.48	6714.48	7083.48	7467.48	7874.48
Years>19	5773.41	6086.41	6411.41	6759.41	7128.41	7512.41	7919.41
Years>24	5818.34	6131.34	6456.34	6804.34	7173.34	7557.34	7964.34
Years>29	5862.89	6175.89	6500.89	6848.89	7217.89	7601.89	8008.89
<u>Salary Schedule Level 330</u>							
Years 0-9	5795.00	6112.00	6448.00	6812.00	7186.00	7578.00	7999.00
Years>9	5839.93	6156.93	6492.93	6856.93	7230.93	7622.93	8043.93
Years>14	5884.48	6201.48	6537.48	6901.48	7275.48	7667.48	8088.48
Years>19	5929.41	6246.41	6582.41	6946.41	7320.41	7712.41	8133.41
Years>24	5974.34	6291.34	6627.34	6991.34	7365.34	7757.34	8178.34
Years>29	6018.89	6335.89	6671.89	7035.89	7409.89	7801.89	8222.89
<u>Salary Schedule Level 335</u>							
Years 0-9	5952.00	6277.00	6625.00	6994.00	7378.00	7785.00	8213.00
Years>9	5996.93	6321.93	6669.93	7038.93	7422.93	7829.93	8257.93
Years>14	6041.48	6366.48	6714.48	7083.48	7467.48	7874.48	8302.48
Years>19	6086.41	6411.41	6759.41	7128.41	7512.41	7919.41	8347.41
Years>24	6131.34	6456.34	6804.34	7173.34	7557.34	7964.34	8392.34
Years>29	6175.89	6500.89	6848.89	7217.89	7601.89	8008.89	8436.89
<u>Salary Schedule Level 350</u>							
Years 0-9	6448.00	6812.00	7186.00	7578.00	7999.00	8437.00	8900.00
Years>9	6492.93	6856.93	7230.93	7622.93	8043.93	8481.93	8944.93
Years>14	6537.48	6901.48	7275.48	7667.48	8088.48	8526.48	8989.48
Years>19	6582.41	6946.41	7320.41	7712.41	8133.41	8571.41	9034.41
Years>24	6627.34	6991.34	7365.34	7757.34	8178.34	8616.34	9079.34
Years>29	6671.89	7035.89	7409.89	7801.89	8222.89	8660.89	9123.89