

Reflects 5.07% increase over  
2007-08

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT  
FULL-TIME ACADEMIC SALARY SCHEDULE FOR **2008-2009**  
EFFECTIVE JULY 1, 2008

STEP	CLASS I Appropriate credential or MA	CLASS II BA + 45 Units With MA	CLASS III BA + 60 Units With MA	CLASS IV BA + 75 Units With MA	CLASS V Earned Doctorate
1	45,609	50,171	54,730	59,293	63,852
2	47,891	52,450	57,013	61,570	66,132
3	50,171	54,730	59,293	63,852	68,413
4	52,450	57,013	61,570	66,132	70,692
5	54,730	59,293	63,852	68,413	72,972
6	57,013	61,570	66,132	70,692	75,257
7	59,293	63,852	68,413	72,972	77,535
8	61,570	66,132	70,692	75,257	79,815
9	63,852	68,413	72,972	77,535	82,095
10	66,132	70,692	75,257	79,815	84,375
11	68,413	72,972	77,535	82,095	86,654
12	70,692	75,257	79,815	84,375	88,935
13	72,972	77,535	82,095	86,654	91,215
14	75,257	79,815	84,375	88,935	93,495
15	77,535	82,095	86,654	91,215	95,778

YEARS	Reflects base salary at Step 15 plus longevity increment				
16-20 6% of CL1,ST1	80,271.54	84,831.54	89,390.54	93,951.54	98,514.54
21-25 9% of CL1,ST1	81,639.81	86,199.81	90,758.81	95,319.81	99,882.81
26-30 12% of CL1,ST1	83,008.08	87,568.08	92,127.08	96,688.08	101,251.08
31+ 15% of CL1,ST1	84,376.35	88,936.35	93,495.35	98,056.35	102,619.35

**ABOVE SALARIES BASED ON TEN MONTH YEAR FOR INSTRUCTORS**

**Maximum of seven (7) years' credit for prior experience.**

The maximum monthly rate for long-term substitutes/temporary non-tenure track assignments is \$6,157.00 (1/10 of Class I, Step 8) – Exceptions subject to Board approval.

## SALARY SCHEDULES FOR PART-TIME ACADEMIC

<b>FACULTY CLASSROOM SALARY SCHEDULE PER .1 LOAD EFFECTIVE FALL 2008</b>			
<b>STEP</b>	<b>CLASS I Appropriate Credential or MA</b>	<b>CLASS III BA + 60 Units With MA</b>	<b>CLASS V Earned Doctorate</b>
1	1,428	1,714	2,000
2	1,500	1,786	2,071
3	1,571	1,857	2,143
4	1,643	1,928	2,214
5	1,714	2,000	2,285
6	1,786	2,071	2,357
7	1,857	2,143	2,428

<b>FACULTY NON-CLASSROOM SALARY SCHEDULE PER .1 LOAD EFFECTIVE FALL 2008</b>			
<b>STEP</b>	<b>CLASS I Appropriate Credential or MA</b>	<b>CLASS III BA + 60 Units With MA</b>	<b>CLASS V Earned Doctorate</b>
1	1,905	2,285	2,666
2	2,000	2,381	2,762
3	2,095	2,476	2,857
4	2,190	2,571	2,952
5	2,285	2,666	3,047
6	2,381	2,762	3,143
7	2,476	2,857	3,238

<b>FACULTY HOURLY SALARY SCHEDULE EFFECTIVE FALL 2008</b>			
<b>STEP</b>	<b>CLASS I Appropriate Credential or MA</b>	<b>CLASS III BA + 60 Units With MA</b>	<b>CLASS V Earned Doctorate</b>
1	50.64	54.80	63.77
2	53.17	59.30	68.21
3	55.39	63.77	72.69
4	59.28	67.79	77.18
5	69.34	78.28	87.17
6	69.34	78.28	87.17
7	69.34	78.28	87.17