

ARTICLE 1
Effective Date and Parties to Agreement

- 1.1 This collective bargaining agreement (hereafter referred to as "Agreement") is made and entered into November 13, 2007, between the VENTURA COUNTY FEDERATION OF COLLEGE TEACHERS, AFT, LOCAL 1828, AFL-CIO (hereinafter referred to as "Federation") and the VENTURA COUNTY COMMUNITY COLLEGE DISTRICT (hereinafter referred to as "District").